



BULLETIN #96/2020 JULY 1, 2020

INDEPENDENCE DAY HOLIDAY RULES REMINDER

STATE EXPANDS EV REBATES PROGRAM

U.S. SENATE PASSES PPP EXTENSION; NO HOUSE ACTION YET

NEW LIFELINE WEBINAR FOR THURSDAY, JULY 2

MASSACHUSETTS COVID-19 DAILY TRACKER

Independence Day Holiday Rules Reminder

This year Independence Day, July 4, falls on a Saturday. Under state law, a holiday that falls on a Saturday is recognized on that Saturday. Further, Independence Day is considered a partially restricted holiday. This means:

- Dealership may be open – no permit required.
- Employees cannot be required to work.
- Employee cannot be punished or penalized for choosing not to work the day.
- Based on job description, holiday premium pay may be owed to employee who works the day. This year the premium pay rate for any hours worked on the day is set at 1.3 times the employee's regular rate of pay.
- Review your holiday policies under your Employee Handbook, including providing paid time off if closed for the holiday.

Baker-Polito Administration Expands Electric Vehicle Rebate Program to Include Commercial and Nonprofit Fleets

Last week, the Baker-Polito Administration announced the expansion of the Commonwealth's electric vehicle rebate program, Massachusetts Offers Rebates for Electric Vehicles (MOR-EV) to include commercial and nonprofit fleets, building on the Administration's December 2019 announcement committing at least \$27 million per year in 2020 and 2021 to electric vehicle incentive programs.

Beginning June 25, 2020, commercial and nonprofit fleets, which include company-owned vehicles, companies with vans, rental car companies, and companies that provide vehicles to employees instead of paying mileage, will be eligible to receive rebates through MOR-EV. Eligible vehicles must meet the same criteria as the current MOR-EV program, which provides battery electric vehicles (BEVs) and fuel cell electric vehicles (FCEVs) up to a \$50,000 final purchase price with a \$2,500 rebate. Additionally, plug-in hybrid electric vehicles (PHEVs) with an all-electric range of 25 miles or greater and with a final purchase price up to \$50,000 are eligible for a \$1,500 rebate. Rebates are not available to fleet purchases made prior to June 25, 2020. Public fleet purchases such as municipal and state are not eligible for rebates under this program.



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Since June 2014, the Commonwealth of Massachusetts has dedicated over \$31 million to incentivizing the purchase of over 15,000 electric vehicles and has reduced the state's greenhouse gas emissions by an estimated 39,000 metric tons annually.

MOR-EV is administered on DOER's behalf by the Center for Sustainable Energy. The program is funded with Regional Greenhouse Gas Initiative auction proceeds and aims to help reduce reliance on fossil fuels and meet Massachusetts' goals under the Global Warming Solutions Act (GWSA) to reduce greenhouse gas emissions in the transportation sector.

For complete rebate program information and other details, visit <https://mor-ev.org/>.

U.S. Senate Passes PPP Extension

The U.S. Senate yesterday passed an extension of the Paycheck Protection Program for small businesses, which was set to close down Tuesday night at midnight with more than \$130 billion in funding left over. The extension to Aug. 8 was offered by Senator Ben Cardin, a Maryland Democrat, and cleared the chamber by unanimous consent. The House has yet to take up the bill. Click [here](#) for more information.

New NADA Dealership Lifeline Webinar Series Scheduled for Thursday, July 2

NADA has scheduled a new webinar in its Dealership Lifeline series:

- Thursday, July 2, 1pm-2pm ET: [*The Road to Recovery: Consumer Intent, Dealer Impact and What to Expect*](#). Industry experts from Escalent, a top human behavior and analytics firm, will review the progress and pitfalls of re-opening the U.S. economy, how consumer shopping is changing and what it means for dealer investment and operations, and how dealers and manufacturers alike can build trust and confidence with consumers amid a global pandemic.

Daily Massachusetts COVID-19 Tracker

The state's COVID-19 Dashboard with up-to-the-date data can be found [here](#).

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